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## NATIVE AMERICAN RIGHTS FUND

1506 BROADWAY, BOULDER, CO 80302

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### VACANCY ANNOUNCEMENT

- Position:** Two (2) Staff Attorney Positions Open
- Location:** Native American Rights Fund (NARF)  
Boulder, Colorado Office or  
Washington, D.C. Office
- Closing Date:** Open until filled, with interviews beginning late May
- Description:** The Native American Rights Fund is a non-profit national Indian law firm representing Indian tribes, organizations, and individuals in Indian law matters of major significance. NARF's main office is in Boulder, Colorado, with additional offices in Washington, D.C. and Anchorage, Alaska. NARF is looking for an experienced attorney with excellent research, writing, and advocacy skills to assume a litigation docket.
- Qualifications:** JD degree from an accredited school of law, and bar admission (or willingness to become admitted). Minimum of three (3) years of relevant experience as a practicing attorney with an interest in federal Indian law; experience with, and knowledge of, Native American communities and culture; and experience with federal and/or state court litigation. American Indians, Alaska Natives, and Native Hawaiians are encouraged to apply.
- Salary & Benefits:** Salary range is \$128,084 to \$231,509 annually. This salary range is based on three (3) to twenty-four plus (24+) years of experience in the Colorado market and the Washington, D.C. market. Actual salary will depend on years of experience, qualifications, and the location of the position. Generous benefits package includes vacation leave, health, dental and vision insurance, and paid time off including sick leave and medical/disability leave. Additionally, there is an employer contribution to employee 401K plan, employer paid group life insurance, accident insurance, and short-term and long-term disability insurance.

**Application  
Procedure:**

Submit via email a cover letter, complete resume (including representative sample of litigation matters), three references, and a writing sample to:

Sarah Palacios  
Human Resources & Office Administrator  
Native American Rights Fund  
Email: [palacios@narf.org](mailto:palacios@narf.org)