



*Pride of the Ojibwe*

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**RESOLUTION NO. 16-82**

**ESTABLISHMENT OF TITLE XIV, CHAPTER 1  
OF THE  
LAC COURTE OREILLES BAND OF LAKE SUPERIOR CHIPPEWA INDIANS  
TRIBAL CODE OF LAW  
GOVERNMENTAL PERSONNEL POLICIES AND PROCEDURES**

**WHEREAS,** the Lac Courte Oreilles Band of Lake Superior Chippewa Indians (“Tribe”) is a federally recognized Indian tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. § 461, *et seq.*; and

**WHEREAS,** the Tribal Governing Board serves as the governing body of Lac Courte Oreilles Band of Lake Superior Chippewa Indians pursuant to Article III, Section 1 of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians; and

**WHEREAS,** pursuant to Article V, Section 1(n) of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians, empowers the Tribal Governing Board to: “regulate, by enactment of ordinances, the conduct of business within the territory of the band, including the power to impose taxes or license fees upon members and non-members doing business within the reservation.”

**WHEREAS,** the Tribal Governing Board duly enacted the Lac Courte Oreilles Governmental policies and procedures manual as amended.

**WHEREAS,** the Tribal Governing Board determines that it is in the best interests of the Tribe to establish the Governmental Personnel Policies and Procedures.

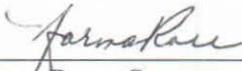
**NOW THEREFORE BE IT RESOLVED** that the attached Title XIV, Chapter 1 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law “Governmental Personnel Policies and Procedures” shall be, and hereby is, enacted as an ordinance of the Tribe, pursuant to Article V, Section 1(n) of the Amended Constitution and By-laws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians.

**NOW THEREFORE BE IT RESOLVED** that the “Governmental Personnel Policies and Procedures” as it exists at this time are hereby repealed in their entirety.

**NOW THEREFORE BE IT FINALLY RESOLVED**, that any conflicting language that may exist between the amended Title XIV, Chapter 1 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law "Governmental Personnel Policies and Procedures" and any policy, by-laws or other preexisting operational documents shall be guided by the language contained in the hereby amended Code.

#### **CERTIFICATION**

I, the undersigned, as Secretary/Treasurer of the Lac Courte Oreilles Tribal Governing Board, hereby certify that the Tribal Governing Board is composed of seven (7) members, of whom 6 being present, constituted a quorum at a meeting thereof, duly called, convened, and held on this 22<sup>nd</sup> day of August, 2016; that the foregoing Resolution was duly adopted at said meeting by an affirmative vote of 5 members, 0 against, 0 abstaining, and that said Resolution has not been rescinded or amended in any way.



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Norma Ross, Secretary/Treasurer  
Lac Courte Oreilles Tribal Governing Board