



*Pride of the Ojibwe*

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**RESOLUTION NO. 16-81**

**ESTABLISHMENT OF TITLE XIV, CHAPTER 7  
OF THE  
LAC COURTE OREILLES BAND OF LAKE SUPERIOR CHIPPEWA INDIANS  
TRIBAL CODE OF LAW  
LCO OJIBWE SCHOOL - WAADOOKODAAING  
PERSONNEL POLICIES AND PROCEDURES**

**WHEREAS,** the Lac Courte Oreilles Band of Lake Superior Chippewa Indians (“Tribe”) is a federally recognized Indian tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. § 461, *et seq.*; and

**WHEREAS,** the Tribal Governing Board serves as the governing body of Lac Courte Oreilles Band of Lake Superior Chippewa Indians pursuant to Article III, Section 1 of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians; and

**WHEREAS,** pursuant to Article V, Section 1(n) of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians, empowers the Tribal Governing Board to: “regulate, by enactment of ordinances, the conduct of business within the territory of the band, including the power to impose taxes or license fees upon members and non-members doing business within the reservation.”

**WHEREAS,** the Tribal Governing Board duly enacted the Lac Courte Oreilles Ojibwe School - Waadookodaading policies and procedures manual as amended.

**WHEREAS,** the Tribal Governing Board determines that it is in the best interests of the Tribe to establish the Lac Courte Oreilles Ojibwe School - Waadookodaading Personnel Policies and Procedures.

**NOW THEREFORE BE IT RESOLVED** that the attached Title XIV, Chapter 7 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law “Lac Courte Oreilles Ojibwe School - Waadookodaading Personnel Policies and Procedures” shall be, and hereby is, enacted as an ordinance of the Tribe, pursuant to Article V, Section 1(n) of the Amended Constitution and By-laws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians.

**NOW THEREFORE BE IT RESOLVED** that the “Lac Courte Oreilles Ojibwe School - Waadookodaading Policies and Procedures Manual” as it exists at this time are hereby repealed in their entirety.

**NOW THEREFORE BE IT FINALLY RESOLVED**, that any conflicting language that may exist between the amended Title XIV, Chapter 7 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law “Lac Courte Oreilles Ojibwe School - Waadookodaading Personnel Policies and Procedures” and any policy, by-laws or other preexisting operational documents shall be guided by the language contained in the hereby amended Code.

### CERTIFICATION

I, the undersigned, as Secretary/Treasurer of the Lac Courte Oreilles Tribal Governing Board, hereby certify that the Tribal Governing Board is composed of seven (7) members, of whom 4 being present, constituted a quorum at a meeting thereof, duly called, convened, and held on this **15th day of August, 2016**; that the foregoing Resolution was duly adopted at said meeting by an affirmative vote of 3 members, 0 against, 0 abstaining, and that said Resolution has not been rescinded or amended in any way.



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Norma Ross, Secretary/Treasurer  
Lac Courte Oreilles Tribal Governing Board