



Pride of the Ojibwe

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RESOLUTION NO. 16-104

**ESTABLISHMENT OF TITLE XIV, CHAPTER 5
OF THE
LAC COURTE OREILLES BAND OF LAKE SUPERIOR CHIPPEWA INDIANS
TRIBAL CODE OF LAW
LCO COMMUNITY HEALTH CENTER PERSONNEL POLICIES AND PROCEDURES**

WHEREAS, the Lac Courte Oreilles Band of Lake Superior Chippewa Indians (“Tribe”) is a federally recognized Indian tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. § 461, *et seq.*; and

WHEREAS, the Tribal Governing Board serves as the governing body of Lac Courte Oreilles Band of Lake Superior Chippewa Indians pursuant to Article III, Section 1 of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians; and

WHEREAS, pursuant to Article V, Section 1(n) of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians, empowers the Tribal Governing Board to: “regulate, by enactment of ordinances, the conduct of business within the territory of the band, including the power to impose taxes or license fees upon members and non-members doing business within the reservation.”

WHEREAS, the Tribal Governing Board duly enacted the LCO Community Health Center Personnel Policies and Procedures as amended.

WHEREAS, the Tribal Governing Board determines that it is in the best interests of the Tribe to establish the LCO Community Health Center Personnel Policies and Procedures.

NOW THEREFORE BE IT RESOLVED that the attached Title XIV, Chapter 5 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law “LCO Community Health Center Personnel Policies and Procedures” shall be, and hereby is, enacted as an ordinance of the Tribe, pursuant to Article V, Section 1(n) of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians.

NOW THEREFORE BE IT RESOLVED that the “LCO Community Health Center Personnel Policies and Procedures” as it exists at this time are hereby repealed in their entirety.

NOW THEREFORE BE IT FINALLY RESOLVED, that any conflicting language that may exist between the amended Title XIV, Chapter 5 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law "LCO Community Health Center Personnel Policies and Procedures" and any policy, by-laws or other preexisting operational documents shall be guided by the language contained in the hereby amended Code.

CERTIFICATION

I, the undersigned, as Secretary/Treasurer of the Lac Courte Oreilles Tribal Governing Board, hereby certify that the Tribal Governing Board is composed of seven (7) members, of whom 4 being present, constituted a quorum at a meeting thereof, duly called, convened, and held on this 24th day of October, 2016; that the foregoing Resolution was duly adopted at said meeting by an affirmative vote of 3 members, 0 against, 0 abstaining, and that said Resolution has not been rescinded or amended in any way.



Norma Ross, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board